

SUPPLEMENTARY INFORMATION

Year Ended December 31, 2010

(Under SGX-ST Listing Manual requirements)

A. Directors' and Key Executives' Remuneration Earned for the Year

Summary compensation table for the year ended December 31, 2010

Name of Director	Salary ¹ S\$'000	Bonus Earned S\$'000	Fair value of share-based compensation	Directors' fees ⁵ S\$'000	Ex-gratia payment ⁶ S\$'000	Brought Forward
			granted for the year ³ S\$'000			Bonus Bank ² S\$'000
Payable by Company						
Peter Seah Lim Huat						
<i>(retired on May 1, 2010)</i>	–	–	19	58	500	–
Ang Kong Hua	–	–	50	144	–	–
Tang Kin Fei	1,011	3,394	1,394	–	–	5,942
Goh Geok Ling	–	–	34	119	–	–
Richard Hale, OBE	–	–	42	138	–	–
Yong Ying-I ⁴ <i>(retired on April 22, 2010)</i>	–	–	–	34	–	–
Evert Henkes	–	–	17	103	–	–
Lee Suet Fern	–	–	34	115	–	–
Bobby Chin Yoke Choong	–	–	27	110	–	–
Margaret Lui	–	–	–	49	–	–
Tan Sri Mohd Hassan Marican	–	–	–	67	–	–
Payable by Subsidiaries						
Goh Geok Ling	–	–	54	294	–	–
Richard Hale, OBE	–	–	39	148	–	–
Tang Kin Fei ⁵	–	–	30	283	–	–

SUPPLEMENTARY INFORMATION

Year Ended December 31, 2010

(Under SGX-ST Listing Manual requirements)

A. Directors' and Key Executives' Remuneration Earned for the Year* (cont'd)

Name of Key Executive	Fair value of share-based compensation						Brought Forward Bonus Bank ²
	Salary ¹	Bonus Earned	for the year ³	Directors' fees ⁵	Ex-gratia payment ⁶		
	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	GBP'000
Low Sin Leng	558	547	346	–	–	1,022	
Tan Cheng Guan ⁵	533	718	346	32	–	380	
Koh Chiap Khiong ⁵	413	444	213	74	–	86	
Ng Meng Poh	443	652	346	–	–	281	
Wong Weng Sun	704	9,101	1,167	–	–	7,380	
	GBP'000	GBP'000	S\$'000	S\$'000	S\$'000	GBP'000	
Paul Gavens	182	25	294	–	–	193	

Notes:

- The amount shown is inclusive of basic salary, fixed allowances, AWS and other emoluments.
- The Brought Forward Bonus Bank is the outstanding balance of bonus as at December 31, 2010 (excluding the bonus earned during the financial year). Typically, one-third of the accumulated bonus comprising Bonus Earned in the financial year and the Brought Forward Bonus is paid out in cash each year, with the balance being carried forward to the following year. The balances of the Bonus Bank in future will be adjusted by the yearly EVA performance of the Group and its subsidiaries and the payouts made from the Bonus Bank.
- The fair value of the share plans granted for the year is disclosed. The shares granted to key executives are contingent upon meeting performance measures. If these performance measures are not met, the key executive will not be vested with any shares. There is no performance condition for the conditional award of the restricted stocks granted to non-executive directors in 2010. Shares granted will be vested 1 year from the date of grant.
- Fee for public sector director is payable to a government agency.
- Directors' fees from subsidiaries for Mr Tang Kin Fei, Mr Tan Cheng Guan and Mr Koh Chiap Khiong are payable to SCI.
- One time ex-gratia payment to ex-chairman for exceptional service rendered, over and above his ordinary duties as a chairman.

Details on the share options, performance shares and restricted stocks granted to the directors are set out in the Share-based Incentive Plans of the Directors' Report.

(Under SGX-ST Listing Manual requirements)

B. Interested Person Transactions

Interested person transactions carried out during the financial year which fall under Chapter 9 of the Listing Manual of the Singapore Exchange Securities Trading Limited ("SGX-ST") are as follows:

	Aggregate value of all interested person transactions conducted under shareholders' mandate pursuant to Rule 920 of the SGX-ST Listing Manual (excluding transactions less than S\$100,000)
	2010
	S\$'000
Sale of goods and services	
Temasek Holdings (Private) Limited and its Associates	
– PSA International Pte Ltd and its Associates	55,844
– MediaCorp Pte Ltd and its Associates	2,828
– Singapore Power Limited and its Associates	2,000
– Temasek Capital (Private) Limited and its Associates	1,309
– Singapore Technologies Telemedia Pte Ltd and its Associates	493
– National University Hospital (S) Pte Ltd	245
	62,719
SMRT Corporation Ltd and its Associates	15,976
Starhub Ltd and its Associates	11,195
Singapore Telecommunications Ltd and its Associates	319
Singapore Airport Terminal Services Ltd and its Associates	204
Singapore Technologies Engineering Ltd and its Associates	104
	90,517
Purchase of goods and services	
Temasek Holdings (Private) Limited and its Associates	
– Temasek Capital (Private) Limited and its Associates ¹	714,375
– Singapore Power Limited and its Associates	3,194
– Certis CISCO Security Pte Ltd	315
	717,884
SMRT Corporation Ltd and its Associates	1,342
Singapore Technologies Engineering Ltd and its Associates	890
	720,116
Management and support services	
– Temasek Capital (Private) Limited and its Associates	2,260
Sub-total	812,893
Aggregate value of all interested person transactions (excluding transactions less than S\$100,000 and transactions conducted under shareholders' mandate pursuant to Rule 920 of the SGX-ST Listing Manual)	
2010	
S\$'000	
Establishment of joint venture	
Temasek Holdings (Private) Limited and its Associates	
– Surbana Corporation Pte Ltd and its Associates	9,230
Ex-gratia payment to ex-chairman	500
Sub-total	9,730
Total interested person transactions	822,623

Note:

- This relates mainly to the purchase of gas by Sembcorp Cogen Pte Ltd from Sembcorp Gas Pte Ltd for the generation of electricity.